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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके ।
Separate paging is given to this Part in order that it may be filed as a separate compilation

MINISTRY OF RAILWAYS

(Railway Board)

NOTIFICATION

New Delhi, 5 February 1973.

S.O. 99 **(E).**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Railway Servants (Discipline and Appeal) Rules, 1968, namely:—

1. (1) These rules may be called the Railway Servants (Discipline and Appeal) Amendment Rules, 1973.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the Railway Servants (Discipline and Appeal) Rules, 1968 (hereinafter referred to as the said rules), sub-rule (2) and Explanation (2) of rule 6 shall be omitted and sub-rule (1) of that rule shall be re-numbered as rule 6 and in rule 6 as so re-numbered, after item (iii), the following new item shall be inserted, namely:—

"(iii-a) with-holding of the privilege of Passes or Privilege Ticket Orders or both;"

3. In the said rules, for the words, brackets and figures "of sub-rule (1) and clauses (i) and (ii) of sub-rule (2) of rule 6" or "of sub-rule (1) of rule 6", wherever occurring, the words and figure "of rule 6" shall be substituted.

4. For Schedules I, II and III to the said rules, the following Schedules shall be substituted namely:—

SCHEDULE I

[*See* rule 4 and sub-rule (2) of rule 7]

Item No.	Class of Railway servants	Authority empowered to place a railway servant under suspension or to impose penalties	Nature of penalties which the authority in column (3) is empowered to impose on railway servants mentioned in corresponding entries in column (2) and powers of that authorty to place them under suspension.	Appellate Authority.
1	2	3	4	5
	Railway Boards Office.			
1	All classes of non-gazetted railway servants.	Secretary, Railway Board	All peralties specified in rule 6 and suspension.	Railway Board.
2	All classes of non-gazetted railway servants.	Deputy Secretary, Railway Board.	Penalties specified in clauses (i) to (iv) of rule 6 and suspension.	Secretary, Railway Board.
3	Class IV staff	Under Secretary (General) Railway Board.	Penalties specified in clauses (i) to (iv) of rule 6 and suspension.	Deputy Secretary, Railway Board.
	Research, Designs and Standards, Organisation.			
1	All classes of non-gazetted railway servant.	Director General	All peralties specified in rule 6 and suspension.	Railway Board.
2	All classes of non-gazetted railway servant.	Deputy Director General	All peralties specified in rule 6 and suspension.	Director General.
3	All classes of non-garetted railway servants.	Directors and Additional Directors	All penalties specified in rule 6 and suspension	Director General.
4	All classes of non-gazetted railway servants.	Joint Director (Traffic Research)	All penalties specified in rule 6 and suspension.	Director General.
5	All classes of non-gazetted railway servants.	Joint Directors other than Joint Director (Traffic Research)	All peralties specified in rule 6 and suspension,	Director or Additional Director as the case may be.

6	All classes of non-gazetted railway servants except in grade Rs. 335—485 (AS) and above	Deputy Director Finance-*cum*-Pay Accounts Officer and Deputy Director Establishment, Town Engineer.	Penalties specified in clauses (*i*) to (*vi*) of rule 6 and suspension.	Deputy Director General.
7	All classes of non-gazetted railway servants except in grade Rs. 335—485 (AS) and above	Deputy Directors other than (*a*) Deputy Director Finance *cum*-Pay Accounts Officer and (*b*) Deputy Director Establishment.	Penalties specified in clause (*i*) to (*vi*) of rule 6 and suspension.	Joint Director.
8	Class IV staff . . .	Secretary to Director General	Penalties specified in clauses(i) to (*vi*) of rule 6 and suspension.	Deputy Director General.
9	All classes of non-gazetted railway servants except in grade Rs. 35—485 (AS) and above	(*i*) Assistant Directors Research (*Civil*) Research Directors (*ii*) Assistant Directors Research (Mechanical), Research Directorate. (*iii*) Assistant Directors Research (Signal and Telecommunication), Research Directorate. (*iv*) Dynamometer Car-Officers. (*v*) Oscillograph Car-Officers (*vi*) Sectional Officers (Controlling field investigation units and laboratories	Penalties specified in clauses (i) to (*vi*) of rule 6 and suspension , if the authorities incolumn (3) are in Senior Scale.	Next higher authority, (Deputy Director or Joint Director or Deputy Director General, as the case may be.
10	(*a*) Class IV staff and artisans (*b*) Class III staff in scales upto Rs. 205—280 (AS)	(*i*) Assistant Directors Research (Civil) Research Directorate. (*ii*) Assistant Directors Research (Mechanical), Research Directorate. (*iii*) Assistant Directors Research (Signal and Telecommunication), Research Directorate.	Penalties specified in clauses (i) to (*vi*) of rule 6 and suspension on staff mentioned in ite 10(*a*) in column (2), and penalties specified in clauses (i) to (v) and suspension on staff mentioned in item 10(*b*) in column (2), if the authorities mentioned in column (3) are in Junior Scale or in Class II.	Next higher authorty, (Deputy Director or Joint Director or Deputy Director General as the case may be.

1	2	3	4	5
		(*iv*) Dynamometer Car-Officers, (*v*) Oscillograph Car-Officers. (*vi*) Sectional Officers (Controlling field investigation units and laboratories.		
11	(*a*) Class IV staff and artisans (*b*) Class III staff in scales upto Rs 205—280 (AS.	Assistant Directors other than those mentioned against item 10, Assistant Engineer and Assistant Controller of Stores.	Penalties specified in clauses (*i*) to (*vi*) of rule 6 and suspension on staff mentioned in item 11 (*a*) in column 2(2) and penalties specified in clauses (i) to (*v*) of rule 6 and suspension on staff mentioned in item 11(*b*) in column (2).	Next higher authorty (Deputy Director or Joint Director or Deputy Director General as the case may be.
	Indian Railways Institute of Signal Engineering and Tele-communications Secunderabad.			
1	All classes of non-gazetted railway servants.	Principal	All penalties specified in rule 6 and suspension.	Railway Board.
2	All non-gazetted staff referred to in column (4).	Senior Scale Officers	(*a*) Penalty specified in clause (*i*) of rule 6 All non-gazetted staff except in grade Rs. 450—575 (AS) and above. (*b*) Penalties specified in clauses (*ii*), (*iii*), (*iv*) of rule 6.—All non-gazetted staff except in grade Rs. 370—475/335—485/350—475 (AS) and above. (*c*) Penalties specified in clauses (*v*) and (*v*) of rule 6.—All non-gazetted staff except in grade Rs. 335—425(AS) and above. (*d*) Penalty specified in clause (*iii*)-) of rule 6.— For officers with ten year's service and less as gazetted officers. All non-gazetted staff except in grade Rs. 370—475/335—485/350—475 (AS) and above.	Principal,

			For Officers with more than ten years service as gazetted officers.—All non-gazetted staff except in grade Rs. 450—575 (AS).	
			(e) Penalties specified in clauses (vii), (viii) and (ix) of rule 6.—All non-gazetted staff for whom the Senior Scale Officers are the appointing or higher authorities.	
			(f) Suspension.—All non-gazetted staff in scales up to Rs. 335—425/270—435(AS).	
3	All non-gazetted staff referred in column (4).	Officer in Junior Scale or in Class II	(a) Penalties specified in clauses (i) and (iii-a) of rule 6.—All non-gazetted staff in grades up to Rs. 250—380/270—380 (AS).	Senior Scale Officers.
			(b) Penalties specified in clauses (ii), (iii), (iv) and (v) of rule 6.—All non-gazetted staff in scale of pay rising upto Rs. 240/- (AS).	
			(c) Penalty specified in clause (vi) of rule 6.— Class IV staff.	
			(d) Penalties specified in clauses (vii), (viii and (ix) of rule 6.—Class IV staff for whom Officers in Junior Scale or in Class II are the Appointing Authorities.	
			(e) Suspension.—All non-gazetted staff drawing Rs. 280/- and below.	
	Railway Staff College, Baroda			
1	All classes of non-gazetted railway servants.	Principal.	All penalties specified in rule 6 and suspension.	Railway Board.
2	All classes of non-gazetted railway servants.	Professor (Establishment).	All penalties specified in rule 6 and suspension.	Principal.

1	2	3	4	5
3	All non-gazetted railway servants referred to in column 4.	Senior Scale Officer nominated as incharge of hostel & garden.	(a) Penalties specified in clauses (i), (iii) and (iii-a) of rule 6 and suspension.—All non-gazetted staff except in scale Rs. 450 —575 (AS).	Professor (Establishment).
4	All non-gazetted railway servants referred to in column (4).	Senior Scale Officer nominated as Establishment Officer in respect of staff other than that specified against item 3.	(b) Penalties specified in clauses (ii) and (iv) of rule 6.—All non-gazetted staff except in scales Rs. 370—475/335—485/350—474 and above. (c) Penalties specified in clauses (v) and (vi) of rule 6.—All non-gazetted staff except in scales Rs. 335—425/270—435 (AS) and above. (d) Penalties specified in clauses (vii), (viii) and (ix) of rule 6.—All class IV staff and artisans for whom the Establishment Officer is the Appointing Authority.	(Professor Establishment).
	Indian Railways Institute of Advanced Track Technology, Poona.			
1	All classes of non-gazetted railway servants.	Principal.	All penalties specified in rule 6 and suspension.	Railway Board.
2	All non-gazetted railway servants referred to in column (4).	Vice Principal (Senior Scale).	(a) Penalties specified in clauses (i), (iii) and (iii-a) of rule 6 and suspension.—All non-gazetted staff except in scale Rs. 450—575 (AS). (b) Penalties specified in clauses (ii) and (iv) of rule 6.—All non-gazetted staff except in scales Rs. 370—475/335—485/350—475 and above.	Principal.

			(c) Penalties specified in clauses (v) and (vi) of rule 6.—All non-gazetted staff except in scales Rs. 335—425/270—425 and above.	
			(d) Penalties specified in clauses (vii), (viii) and (ix) of rule 6.—All class IV staff and artisans for whom Vice-Principal is the Appointing Authority.	
Railway Service Commissions				
All classes of non-gazetted railway servants.	Chairman.		All penalties specified in rule 6 and suspension.	Railway Board.
Railway Rates Tribunal				
All classes of non-gazetted railway servants.	Chairman.		All penalties specified in rule 6 and suspension.	Railway Board.
Railway Liaison Office				
All classes of non-gazetted Railway servants.	Liaison Officer.		All penalties specified in rule 6 and suspension.	Railway Board.
All other Offices (Not shown above)				
All classes of non-gazetted railway servants.	Head of Office.		All penalties specified in rule 6 and suspension.	Railway Board.

NOTE (1)—The Railway Board may impose any of the penalties specified in rule 6 on all non-gazetted railway servants employed in the offices mentioned in this Schedule and place under suspension.

NOTE (2)—The penalty of compulsory retirement or removal or dismissal from service shall be imposed only by the Appointing Authority or an authority of equivalent rank or a higher authority

SCHEDULE II

[*See* rule 4 and sub-rule (2) of rule 7]

Schedule of Disciplinary powers and powers of suspension of different grades of Railway Officers in respect of non-gazetted staff of Zonal Railways, C.L.W., D.L.W. and I.C.F. and Metropolitan Transport Projects (Railways).

Senior Supervisors in grades Rs. 250—380 (AS) and above	Asstt. Officers (Jr. Scale and Class II Officers)	Sr. Scale Officers and Assistant Officers (Jr. scale and Class II officers) holding independent charge	Jr. Admn. Officers	Inter Admn. Officers	Head of Department other than General Manager	General Manager/ Chief Administrative Officers	Railway Board
1	2	3	4	5	6	7	8
		(1) CENSURE					
Class IV, Artisans and Class III staff in scales of pay rising to Rs. 180/- (AS).	Class IV, Artisans and Class III staff in grades up to Rs. 250—380/270—380 (AS).	Class IV, Artisans and Class III staff except in grade Rs. 450—575	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Clsass III staff
		(2) Withholding of Privileges of Passes and/or P.T.Os.					
Class IV, Artisans and Class III staff in Scales of Pay rising to Rs. 180/- (AS).	Class IV, Artisans and Class III staff in grades upto Rs. 250—380/270—380 (AS).	For Officers with 10 years' service and less as Gazetted Officer Class IV, Artisans and Class III staff except in grade Rs. 370—475/335—485/350—475 and above. For officers with more than 10 years, service as Gazetted Officers Class IV, Artisans and Class III staff except in grade Rs. 450 575.	Class IV, Artisans and Class III staff.	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff

(3) Withholding of Promotions and withholding of Increments

Nil	Class IV, Artisans and Class III staff in scales of pay rising upto Rs. 240/- (AS).	Class IV, Artisans and Class III staff except in grades Rs. 370—475/335—485/350—475 & above.	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff.	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff

(4) Recovery from Pay of pecuniary loss caused to Government by negligence or breach of order

Nil	Class IV, Artisans and Class III staff in scales of pay rising upto Rs. 240/- (AS),	Class IV, Artisans and Class III staff except in grades Rs. 370—475/335—485/350—475 and above.	Class IV, Artisans and Class III Staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff

(5) (*a*) Reduction to a lower post or lower Time-scale

Nil	Class IV staff and Artisans.	Class IV, Artisans and Class III staff except in grades Rs. 335—425 and above.	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff

(*b*) Reduction to a lower stage in a Time Scale.

Nil	Class IV staff, Artisans and Class III staff in scales of pay rising upto Rs. 240/- (AS).	Class IV staff, Artisans and Class III staff except in grades Rs. 335—425 and above.	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff.

(6) Compulsory Retirement.

(7) Removal from service,

(8) Dismissal from service.

Appointing Authority or an authority of equivalent rank or any higher authority.

(9) Suspension (This is not a penalty).

1	2	3	4	5	6	7	8
Class IV, Artisans and Class III Staff in scales of pay rising upto Rs. 180/- (AS) (Subject to report to Distt. Officer or Asstt. Officer incharge within 24 hours in the case of Class III staff).	Class IV, Artisans and Class III staff drawing Rs. 280/- and below.	Class IV, Artisans and Class III Staff upto scales Rs. 335—425/ 270—435	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff	Class IV, Artisans and Class III staff

NOTE:— 1. The appellate authorities in the case of authorities mentioned in this Schedule shall be those as shown in the next column, whereas in the case of the authority specified in the last column, the appellate authority shall be the President; provided that, if a post of the rank shown in any particular column does not exist, the appellate authority shall be that shown in the next column.

NOTE:— 2. The appointing authority or an authority of equivalent rank or any higher authority, who is competent to impose the penalties of dismissal, removal or compulsory retirement, may also impose any lower penalty.

SCHEDULE III

[*See* rule 4 and sub-rule (2) of rule 7].

Item No.	Class of Railway Servants	Authority empowered to place a Railway servant under suspension or to impose penalties and its nature	Appellate authority
1	2	3	4
1.	Railway servants Class I.	President.—Full powers.	
		Railway Board.—Suspension in the case of railway servants appointed on and after 1st April 1937 ad the penalty specified in clause (i) in respect of railway servants appointed before 1st April 1937 and the penalties specified in clauses (i) to (vi) of rule 6 in the case of others.	President.
		General Managers, Director General RDSO and Chief Administrative Officers—Suspension and the penalties specified in clauses (i), (iii), (iii-a) and (iv) or rule 6 in the case of Junior Scale Officers appointed on and after 1st April, 1937.	President.
2.	Railway servants Class II.	President.—Full powers.	
		Railway Board.—Full powers.	President.
		General Managers, Director General RDSO and Chief Administrative Officers—Suspension and the penalties specified in clauses (i) to (vi) of rule 6.	Railway Board.
		Chairman Railway Board.—Suspension and the penalties specified in clauses (i) to (vi) of rule 6 in the case of Class II Officers of Railway Board Secretariat Service.	President.
3.	Railway servants not classified either as Class I or Class II, *viz.* Temporary Assistant Officers.	President.—Full Powers.	
		Railway Board.—Full powers.	President.
		General Managers, Director General RDSO and Chief Administrative Officers. — Suspension and the penalties specified in clauses (i), (iii), (iii-a) and (iv) of rule 6.	Railway Board.

[No. E (D&A) 69RG6-9]

H. F. PINTO,
Secretary, Railway Board and *ex-officio*
Joint Secretary.

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